

24.04 Bereavement Leave

- (i) In the event of death of a member of an employee's immediate family: spouse (including common-law spouse), children, parents, brothers, sisters, mother-in-law, father-in-law, brothers-in-law, sisters-in-law, daughters-in-law, sons-in-law, grandparents and grandchildren, or any 2nd degree relative living at the same household as the employee, such employee shall be granted upon request, leave of absence deemed appropriate by the Director of Human Resource Services or their delegate. The employee shall receive regular straight time salary for an aggregate total of up to four (4) working days. The Director of Human Resource Services may also authorize travel time with pay to a maximum of two (2) additional days in instances where such time is deemed appropriate as a result of the location of the funeral.
- (ii) In the event of the death of a relative not mentioned above or a friend of an employee, the employee shall be entitled to one-half day leave (one day if the funeral is outside the Capital Regional District) with pay for the purpose of attending the funeral.
- (iii) Temporary and spareboard employees shall be eligible for the Bereavement Leave benefits as provided in sub. i) and ii) above , provided such employee would actually have worked on those days for which payment is claimed under this clause.