

**SCHEDULE "A"**

**CUPE LOCAL 382 WAGE RATES PER HOUR**

PAY GRADE	CLASSIFICATION	1-May-14	1-Jul-15	1-May-16	1-Jul-16	1-May-17	1-Jul-17	1-May-18	1-Jun-18	1-May-19
			1.0%	0% <sup>o</sup>	0.5%	1.0% <sup>e</sup>	0.5%	1.0% <sup>e</sup>	0.5%	1.0% <sup>e</sup>
		\$	\$	\$	\$	\$	\$	\$	\$	\$
3	Groundskeeper	19.93	20.13	20.13	20.23	20.43	20.53	20.74	20.84	21.05
3	Spareboard Custodian I	19.93	20.13	20.13	20.23	20.43	20.53	20.74	20.84	21.05
5	Day Cleaner	20.65	20.86	20.86	20.96	21.17	21.28	21.49	21.60	21.82
6	Cafeteria Manager	20.89	21.10	21.10	21.21	21.42	21.53	21.75	21.86	22.08
6	Labourer	20.89	21.10	21.10	21.21	21.42	21.53	21.75	21.86	22.08
6	Custodian 1	20.89	21.10	21.10	21.21	21.42	21.53	21.75	21.86	22.08
6	Receiver/Shipper/Warehouse	20.89	21.10	21.10	21.21	21.42	21.53	21.75	21.86	22.08
8	Desk Sander	21.32	21.53	21.53	21.64	21.86	21.97	22.19	22.30	22.52
8	Garage Attendant	21.32	21.53	21.53	21.64	21.86	21.97	22.19	22.30	22.52
8	Tractor Driver	21.32	21.53	21.53	21.64	21.86	21.97	22.19	22.30	22.52
8	Truck Driver	21.32	21.53	21.53	21.64	21.86	21.97	22.19	22.30	22.52
8	Equipment Operator	21.32	21.53	21.53	21.64	21.86	21.97	22.19	22.30	22.52
9	Truck Driver (over 10,900 kg.)	21.54	21.76	21.76	21.87	22.09	22.20	22.42	22.53	22.76
11	Dispatcher	21.96	22.18	22.18	22.29	22.51	22.62	22.85	22.96	23.19
11A	Asbestos Chargehand	22.02	22.24	22.24	22.35	22.57	22.68	22.91	23.02	23.25
12	Utilityman	22.19	22.41	22.41	22.52	22.75	22.86	23.09	23.21	23.44
12	Irrigation Technician	22.19	22.41	22.41	22.52	22.75	22.86	23.09	23.21	23.44
12	Back Hoe Operator	22.19	22.41	22.41	22.52	22.75	22.86	23.09	23.21	23.44
13	Welder III	22.97	23.20	23.20	23.32	23.55	23.67	23.91	24.03	24.27
19	Grounds Sub Foreman #1	23.84	24.08	24.08	24.20	24.44	24.56	24.81	24.93	25.18
20	Furniture Finisher	25.94	26.20	26.20	26.33	26.59	26.72	26.99	27.12	27.39
20T	Painter	28.19	28.47	28.47	28.61	28.90	29.04	29.33	29.48	29.77
20T	Glazier	28.19	28.47	28.47	28.61	28.90	29.04	29.33	29.48	29.77
20T	Locksmith	28.19	28.47	28.47	28.61	28.90	29.04	29.33	29.48	29.77
20T	Mechanic	28.19	28.47	28.47	28.61	28.90	29.04	29.33	29.48	29.77
20T	Gardener	28.19	28.47	28.47	28.61	28.90	29.04	29.33	29.48	29.77
21	Custodial Foreman #2	26.93	27.20	27.20	27.34	27.61	27.75	28.03	28.17	28.45
22 (a)	Machinist	26.74	27.01	27.01	27.15	27.42	27.56	27.84	27.98	28.26
22 (a)	Oil Burner Mechanic	26.74	27.01	27.01	27.15	27.42	27.56	27.84	27.98	28.26
22T	Carpenter	29.00	29.29	29.29	29.44	29.73	29.88	30.18	30.33	30.63
22T	Plumber	29.00	29.29	29.29	29.44	29.73	29.88	30.18	30.33	30.63
22T	Tinsmith	29.00	29.29	29.29	29.44	29.73	29.88	30.18	30.33	30.63
22T	Mason	29.00	29.29	29.29	29.44	29.73	29.88	30.18	30.33	30.63
22T	Welder I	29.00	29.29	29.29	29.44	29.73	29.88	30.18	30.33	30.63
22T	Drywall Finisher	29.00	29.29	29.29	29.44	29.73	29.88	30.18	30.33	30.63
22T	Industrial Education Machine Fitter	29.00	29.29	29.29	29.44	29.73	29.88	30.18	30.33	30.63
22T	Painter Chargehand	29.32	29.61	29.61	29.76	30.06	30.21	30.51	30.66	30.97
22 (c)	Tinsmith Chargehand	27.87	28.15	28.15	28.29	28.57	28.71	29.00	29.15	29.44
23T	Electrician	29.29	29.58	29.58	29.73	30.03	30.18	30.48	30.63	30.94
24	Asbestos Foreman #3	29.23	29.52	29.52	29.67	29.97	30.12	30.42	30.57	30.88
24	Grounds Foreman #3	29.23	29.52	29.52	29.67	29.97	30.12	30.42	30.57	30.88
24T	Carpenter Foreman #3	31.48	31.79	31.79	31.95	32.27	32.43	32.75	32.91	33.24
24T	Painter Foreman #3	31.48	31.79	31.79	31.95	32.27	32.43	32.75	32.91	33.24
25T	Plumber Foreman #4	31.85	32.17	32.17	32.33	32.65	32.81	33.14	33.31	33.64
26T	Electrical Foreman #5	32.44	32.76	32.76	32.92	33.25	33.42	33.75	33.92	34.26
27	Health / Safety Officer	31.23	31.54	31.54	31.70	32.02	32.18	32.50	32.66	32.99