

MARCH PRESIDENT'S

REPORT

My Fellow Union Members,

Well here we are at the beginning of March and over all I think it was a very mild winter, other than I think we got a little extra rain than normal. The Executive is busy with committee meetings, and other important issues. One such issue that has been brought to our attention is about emergency sick time requests. We as a union are very lucky to have this benefit and if one of our members has exhausted their sick time there is this fund in place for our membership. The way our members can request emergency sick time is by providing HR a medical note from a Doctor to the employer and also to the emergency sick fund committee. And remember the medical or sick information is to be handed into HR not operations.

There seems to be a little confusion around criminal record checks as it is not the employer that is requesting the finger printing it is the Ministry of Justice. So with that in mind if you receive a notice to get finger printed it is your obligation to have that done. Then bring the receipt to HR and you will be reimbursed. One final note on this; if you feel you don't require this to be done then after the expected date on your form you received the province will declare you unemployable by a government facility and you will not be permitted to report to work until you fulfill your obligation of getting finger printed.

Interviews happened for our new Director of Facilities and the selection process has been completed. The individual that has been selected for this position is David Loveridge; he comes from the Toronto area and was the director for public works. He begins with the district March 21, 2016. We the Executive look forward on having open discussion with David when he arrives and joins us.

Our spring break accrual is now pretty well completed; there are a few people out there, due to absenteeism, that have not completed the accrual time and you will get notice from the employer in regards to this.

We are having our general meeting at **Eagle View School, March 12 2016**, beginning at 10:00am, come join us for coffee and treats. Bring us your questions and issues that may be arising out there. The experience the Executive has with issues around the district will provide you an answer and some advice for a solution.

Thank You

Fred Schmidt.